



Policyholder: JOHNSTON CONSTRUCTION COMPANY

Group dental insurance Benefit summary for do not use

Your coverage renews every January 1

This summary was created on 01/21/2026 and shows benefits available at that time.

What's available to me?

Dental insurance helps pay for all, or a portion, of the costs associated with dental care, from routine cleanings to root canals.

| Eligibility | | | | |
|-----------------------|--|----------------|------------------------------|----------------|
| | Calendar-year deductible | | Coinsurance your policy pays | |
| | In-network | Out-of-network | In-network | Out-of-network |
| Preventive | \$0 | \$0 | 100% | 100% |
| Basic | \$50 | \$50 | 80% | 80% |
| Major | \$50 | \$50 | 50% | 50% |
| Additional provisions | | | | |
| Family deductible | 3 times the per person deductible amount | | | |
| Combined deductible | Your in-network deductibles for basic and major services are combined. Your out-of-network deductibles for basic and major are combined. Your services applied to the in-network deductible will apply to the out-of-network deductible and vice versa. | | | |
| Combined maximum | Your calendar year maximum for preventive, basic, and major in-network services are combined. Your calendar year maximum for preventive, basic, and major out-of-network services are combined. In-network calendar year maximums are \$1,000 per person or out-of-network calendar year maximums are \$1,000 per person. Your services applied to the in-network maximum will apply to the out-of-network maximum and vice versa. | | | |
| Plan type | Unscheduled | | | |

Who can buy coverage?

- You may buy coverage if you're an active, full-time employee. Seasonal, temporary, or contract employees aren't eligible.
 - If you're on regularly scheduled day off, holiday, vacation day, jury duty, funeral leave, or personal time off, you're still considered actively at work, as long as you're fulfilling your regular duties and were working the day immediately prior to your time off.
 - You must enroll within 31 days of being eligible. If you don't, you'll have to wait until the next open enrollment period, or qualifying event.

Additional eligibility requirements may apply.

Which procedures are covered, and how often?

Preventive

| | |
|-------------------------|---|
| Routine exams | Twice per calendar year |
| Routine cleanings | Twice per calendar year |
| Bitewing X-rays | Once per calendar year |
| Full mouth X-rays | Once every 60 months |
| Fluoride | Once per calendar year (covered only for dependent children under age 16) |
| Sealants | Covered only for dependent children under age 16; once per tooth each 36 months |
| Harmful habit appliance | Covered only for dependent children under age 16 |

Basic

| | |
|---|--|
| Emergency exams | Subject to routine exam frequency limit |
| Periodontal maintenance | If three months have passed since active surgical periodontal treatment; subject to routine cleaning frequency limit |
| Fillings | Replacement fillings every 24 months |
| Oral surgery | Simple |
| Simple endodontics | Root canal therapy for anterior teeth |
| Complex endodontics | Root canal therapy for molar teeth |
| Non-surgical periodontics, including scaling and root planing | Once per quadrant per 24 months |
| Periodontal surgical procedures | Once per quadrant per 36 months |

Major

| | |
|---|--|
| Oral surgery | Complex |
| General anesthesia / IV sedation (covered only for specific procedures) | Covered only for specific procedures |
| Crowns | Each 120 months per tooth if tooth cannot be restored by a filling |
| Core buildup | Each 120 months per tooth |
| Bridges | 120 months old (initial placement / replacement) |
| Dentures | 60 months old (initial placement / replacement) |
| Repairs | Partial denture, bridge, crown, relines, rebasing, tissue conditioning and adjustment to bridge/denture, within policy limitations |

Additional benefits

| | |
|--------------------------------------|--|
| Prevailing charge | When you receive care from an out-of-network-provider, benefits will be based on the 90 th percentile of the usual and customary charges. |
| Emergency services | If you have a dental emergency and you can't see an in-network provider in a reasonable amount of time, your claim may be paid if you see an out-of-network provider. |
| Participating provider services | If you require treatment and you can't see an in-network provider in a reasonable amount of time, your claim may be paid if you see an out-of-network provider. |
| Periodontal program | If you're pregnant or have diabetes or heart disease, you may receive scaling and root planing covered at 100% (if dentally necessary), or one additional cleaning (routine or periodontal) subject to deductible and coinsurance. |
| Second opinion program | You may be eligible for second opinions from dental providers at 100%. This program makes sure you get the best advice to make an informed decision about your care. |
| Cancer treatment oral health program | If you have cancer and are undergoing chemotherapy or head/neck radiation therapy, you may receive up to three fluoride treatments every 12 months covered at 100% plus one additional routine cleaning. |
| General anesthesia program | If you have autism, Down syndrome, cerebral palsy, muscular dystrophy, or spina bifida you may receive general anesthesia or intravenous sedation coverage. Services must be administered in a dental office. All other contractual limitations apply. |

How do I find a network dentist?

When you receive services from a dentist in our network, your cost may be lower. Network dentists agree to lower their fees for dental services and not charge you the difference. You'll have access to the Principal Plan Dental network, with more than 117,000 dentists nationwide. Visit principal.com/dentist to find a dentist or call 800-247-4695.

What if my dentist isn't in the network?

You can refer your dentist to our network. Please submit the dentist's name and information by calling 800-247-4695, or submitting a form at principal.com/refer-dental-provider.

What are the limitations and exclusions of my coverage?

- Frequency limitations for services are calculated to the month and exact date from the last date of service or placement date.

There are additional limitations to your coverage. Please review your booklet for more information. We strongly recommend submitting a predetermination to determine benefits.



principal.com

This is a summary of dental coverage insured by or with administrative services provided by Principal Life Insurance Company. This outline is a brief description of your coverage. It is not an insurance contract or a complete statement of the rights, benefits, limitations and exclusions of the coverage. If there is a discrepancy between the policy and this document, the actual policy provision prevails. For complete coverage details, refer to the booklet.

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